



Brookings School District

Working Together...Educating with Excellence...Inspiring Learners for Life

Dr. Summer Schultz, Superintendent

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TO: School Board Members

FROM: Dr. Summer Schultz, Superintendent

DATE: December 11, 2023

RE: School Board Report

1. Strategic Planning:

Now that the pillars have been defined, we have continued our work on scorecard development. This is some of the most important work we will do as it defines what is important to us under each pillar. Our contracted work with Studer is over; therefore, we must decide on the next steps. Surveys are the most appropriate way to assess engagement and satisfaction, although we do not have updated surveys in this area (2017). We utilized the strategic planning surveys last year but would need to purchase those specific to engagement and satisfaction tracking. I have asked Studer to provide a scaled quote for only the scorecard and survey creation. I did not feel there was support for a full phase of continuation, but we will need to determine the criteria for assessing engagement and satisfaction if not. I will have the updated quote by next week to share.

Scorecard work under each pillar was informally started last summer. Each area has multiple measures of success and, if consistently evaluated, provides evidence for intentional goal setting and district priorities. I've included four areas under each pillar that will begin to be explored further for measure and tool. Much of this work has been started, but the survey component must be determined before finalizing perception criteria.

ADVANCE ORGANIZER FOR BROOKINGS SCHOOL DISTRICT SCORECARD			
Priority Focus 1: A Great Place to Learn			
Annual Goal	Measure	Tool	
Academic Performance			
Student Behavior			
Attendance			
Student Engagement			
Priority Focus 2: A Great Place to Work			
Annual Goal	Measure	Tool	
Employee Engagement			
Staff Recruitment and Retention			
Growth Opportunities			
Mentorship			
Priority Focus 3: A Great Place to Collaborate			
Annual Goal	Measure	Tool	
Communication			
Parent Engagment			
Brand Identification			
Career exploration – opportunities for internships, trades, partnerships.			
Priority Focus 4: A Responsible District			
Annual Goal	Measure	Tool	
Organizational Structure Supports District Priorities			
Co-Curricular and Extra Curricular Activities			
Facilities			
District Curriculum			
Fiscally Responsible –budget expenditures align with the strategic plan.			

2. Calendar:

BSD has traditionally drafted a 2-year calendar, and the 2024-2025 calendar is the second year of the rotation. It was decided last year that all schools would start simultaneously, and an after-Labor Day start would be necessary with the new construction. I have attached a draft calendar, but wanted to wait until January to approve. This is only a draft, as I didn't have confirmation from Pierce on the schedule until after the board agenda was approved last week, and time provides information that we are guessing about.

Pierce continues to believe the late start is necessary. Keep in mind that the main entrances at both schools have to wait for the existing schools to come down before they can be completed. A portion of Medary overlays into the new main entrance/lobby, which won't allow any foundations, structure, roof, glass, etc., to start until late May or even early June.

3. Disability Awareness Liasion:

Brookings has a Disability Awareness Committee, and after a great conversation with Mark Sternhagen and Jon Stauff, I've agreed to serve on the committee as a liaison for the Brookings School District. My role will not be a voting member but rather a conduit of information between our district and the committee. The committee hopes to hold a listening session focusing on the school district, and I will participate on our behalf. They have asked for my assistance to frame the session appropriately and work to create an agenda that promotes information sharing and dialogue for future outcomes.

If you are unfamiliar with the Committee, the link below will take you to their information on the Brookings City website.

Brookings Disability Awareness Committee (BDAC - <https://www.cityofbrookings-sd.gov/154/Brookings-Disability-Awareness-Committee>)

BDAC Purpose Statement:

The Brookings Committee for People who have disabilities strives to advocate for the rights of people who have disabilities in our community. Throughout the year, specific events are held to bring awareness and information to our citizens. Informal guidance is provided to the business community, private individuals, governmental entities, and nonprofit organizations. The goals of this service are to improve the quality of life for people with disabilities through enhancing the knowledge base of entities in the community and to further serve as a community-based advocacy group enhancing the ability of local entities to comply with Federal Civil Rights legislation.

5. Facility

I have shared with the Facility Committee that I'd like to assess the high school facility and begin planning to replace aging infrastructure. Preliminary evaluations were conducted in 2018 on some of the district buildings, but we now need to prioritize the high school building. This work's scope can depend on the board's direction, but I will begin to research options. An asset condition summary is a certainty, as will be an operational study of the mechanical systems, etc.

6. School Funding and Accountability

As I shared with you last week, Governor Noem has proposed a 4% increase in school funding. This increase would go above the statutory limitation, and I am hopeful our legislature will support the proposal. Conversations surrounding accountability have also been prompted by the budget address. I have included information from BSD that can be found in the latest School Finance Accountability Board Report on General State Aid (Nov. 30, 2023).

	2023 Toal FTE	2023 Total Salary	2023 Total Compensation (Salary + Benefits)	2023 Avg. Teacher Compensation	2017 Avg Teacher Compensation	Meets Accountability
BSD	235.27	\$12,779,326	\$16,682,914	\$70,910	\$61,500	YES
State	9,947				\$60,687	

Average Teacher Salary								
	FY17	FY18	FY19	FY20	FY21	FY22	FY23	% Change FY 17-23
BSD	\$46,366	\$46,584	\$46,475	\$47,200	\$47,846	\$51,785	\$54,318	17.2%
State	\$47,096						\$53,217	13%

Average Teacher Compensation								
	FY17	FY18	FY19	FY20	FY21	FY22	FY23	% Change FY 17-23
BSD	\$61,500	\$61,510	\$61,648	\$63,452	\$63,793	\$67,834	\$70,910	15.3%
State	\$60,687						\$68,507	12.89%

DRAFT TWO ----- Calendar 2024-2025

JULY 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Early Release days for School Improvement Planning (Early Release Every Wednesday)

August 26 - New Teacher In-Service

August 27 & 28 - Staff Development

August 29 & 30 - Back-2-School Days by Appointment

SEPTEMBER 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 17 - President's Day - NO SCHOOL

September 2 - Labor Day Holiday - NO SCHOOL

September 3 - All Student First Day of School

October 11 - Staff Development - NO SCHOOL

October 14 - Native American Day - NO SCHOOL

NOVEMBER 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 1 - End of 1st Quarter

November 7 & 11 - Evening PT Conferences (conferences begin at 4:00pm and conclude at 7:30pm)

November 8 - All Day PT Conferences - NO SCHOOL (conferences begin at 8:00am and conclude at 3:20pm)

November 27 - Comp Day (for evening conferences) - NO SCHOOL

November 28 & 29 - Thanksgiving - NO SCHOOL

December 20 - Noon Dismissal (Hosting the Bell Debate)

December 23 - January 1 - Winter Break - NO SCHOOL

JANUARY 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025						
S	M	T	W	T	F	S
2						
9	1	2	3	4	5	6
16	17	18	19	20	21	22
23	24	25	26	27	28	29

January 17 - End of 2nd Quarter/1st Semester

January 20 - Staff Development - NO SCHOOL

February 11 & 13 - Evening PT Conferences (conferences begin at 4:00pm and conclude at 7:30pm)

February 14 - Comp Day (for evening conferences) - NO SCHOOL for ECE-5

MARCH 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

March 21 - End of 3rd Quarter

April 17-21 - NO SCHOOL

MAY 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 25 - High School Graduation - 2:00 p.m.

May 26 - Memorial Day - NO SCHOOL

May 23 - Last Day of School - End of 4th Quarter/2nd Semester (Noon Dismissal)

May 27 & 28 - Staff Development (May 28 is the Last Day for Teachers)

End of 1st Quarter - November 1 (44 student days)

End of 2nd Quarter - January 17 (45 student days)

1st Semester 89 days

End of 3rd Quarter - March 21 (43 days)

End of 4th Quarter - May 23 (42 days)

2nd Semester 85 days

174 student contact days + 6 Staff Development days = 180 teacher days

Make up days will be added to the end of the school year

Important School Times						
	First Bell	School Start	School End M,T,Th, F	School End Wednesday	Supervised Start	Breakfast Start
BHS	8:10am	8:15am	3:25pm	2:25pm	7:30am	7:30am
MMS	8:00am	8:15am	3:22pm	2:22pm	7:30am	7:30am
Camelot	8:10am	8:15am	3:22pm	2:22pm	7:30am	7:30am
D. Prairie	8:15am	8:20am	3:22pm	2:22pm	7:30am	7:30am
Hillcrest	8:15am	8:20am	3:22pm	2:22pm	7:30am	7:30am
Medary	8:15am	8:20am	3:22pm	2:22pm	7:30am	7:30am

Get the App! For a full listing of district events and activities, download the smart device app. Search in your app store for "Activities Scheduler" (the icon is a blue hat). After opening the app, click "GO" to set-up our school. Find & click on "South Dakota" in the list, find & click on "Eastern South Dakota Conference" in the list, find & click on "Brookings" in the list. That should pull up our district's complete activities/events schedule. A quick easy way to see all of the Brookings School District activities.