

STAFF CONFLICT OF INTEREST

Employees of the **Board District** will not engage ~~in nor have a financial interest,~~ directly or indirectly, in any activity that conflicts (or raises a reasonable question of conflict) with their duties and responsibilities in the school system.

Employees will not engage in work of any type where information concerning customer, client, or employer originates from any information available to them through school sources.

Employees will not sell textbooks, instructional supplies, equipment, reference books, or any other school products to the schools in the district. ~~They will not furnish the names of students or parents to anyone selling these materials.~~

In order that there is no conflict of interest in the supervision and evaluation of employees, at no time may any administrator be responsible for the supervision and/or evaluation of an employee who is ~~related to him or her who is within the third degree of consanguinity or is his or her~~ the spouse of the administrator or the parent or step-parent, child or step-child, grandparent or grandchild, aunt, uncle, cousin, niece or nephew of the employee.

~~Neither the spouse of a Board member, nor any person who is related to a Board member within the third degree of consanguinity, will be employed in the district, except by a unanimous vote by the Board.~~

Legal References: [SD Constitution, Article 8, § 17](#) (Interest in sale of school equipment prohibited)
 [SDCL 13-20-2.1](#) (Interest in sale of school equipment unlawful)
 [SDCL 13-43-1](#) (Employment of board member in same district prohibited)
 [SDCL 6-1-1](#) (Local officer's interest in public purchase or contract unlawful)
 [SDCL 6-1-17](#) (Official prohibited from discussing or voting on issue if conflict of interest exists—Legal remedy)

Cross References: BBFA - Board Member Conflict of Interest
 GBC - Staff Ethics

1st Reading: 06/10/2013
1st Reading: 07/15/2013
Notification: 05/08/2023
1st Reading: 06/12/2023