

MEMORANDUM OF UNDERSTANDING

This Agreement shall be between the Brookings School District 5-1 and the Brookings Education Association hereinafter referred to as "The District" and "BEA" respectively. This Agreement shall be effective upon full execution by the parties.

Whereas, the District and BEA are parties to a Master Agreement for employment of teachers and staff of the District, dated May 9, 2022;

Whereas, due to the unusual winter during the 2022-23 school year resulting in the student calendar being extended to June 7, 2023, with staff scheduled to conclude on or beyond June 9, 2023;

Whereas, staff are required to meet Article XVI of the 2022-23 Master Agreement; and

Whereas, the extension of the school year may create challenges for staff and the District and BEA desires to accommodate the staff;

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- a. The District will have students attend school May 25, 2023 (all day) and May 26, 2023 (until 12:00pm).
- b. The District shall provide two mandatory structured days for staff development on May 30 and 31, 2023. If staff members are unable to complete the scheduled staff development they will be required to either utilize leave per Article XII of the Master Agreement.
- c. In addition to the two structured staff development days, teachers shall complete three flexible contract days and hourly staff will complete two flexible days. These days may be completed during any non-contract day or outside the work day as defined by Article XV prior to June 30th pending building principal approval on the Flex Day Agreement. If additional snow days accrue beyond execution of this agreement, those days would be "forgiven" with no flex day requirement.
- d. Staff engaged in school related, but not school sponsored activities, between May 30 and 31, 2023 will be allowed to flex days pending building principal approval on the Flex Day Agreement.
- e. Teachers who are unable to fulfill their contractual obligation through the listed options shall receive a reduction in pay per Article XVI.
- f. Parties agree to waive the provision limiting the number of teachers eligible for personal leave in Article XII of the Master Agreement.

School Board President

BEA Co-President BEA Co-President

Keli Books

Date:_____

Sarah Stoltenberg

Date:_____

Melissa Anderson

Date:_____