

## EQUAL OPPORTUNITY EMPLOYMENT

The Board subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that applicants are employed, assigned, and promoted without regard to their age, race, creed, color, sex, gender identity, marital status, religion, political affiliation, or national origin. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

**Legal References:**            [SDCL 13-43-17](#) (Practices and standards commission created)  
   [SDCL 13-43-17.1](#) (Operation within department)  
   [SDCL 13-43-18](#) (Appointment of members)  
   [SDCL 13-43-19](#) (Vacancies on Commission)  
   [SDCL 13-43-20](#) (Election of officers)  
   [SDCL 13-43-20.1](#) (Appointment of executive secretary)  
   [SDCL 13-43-21](#) (Meetings of Professional Teachers)  
   [SDCL 13-43-23](#) (Administrative expenses)  
   [SDCL 13-43-25](#) (Rules of Commission)

**Cross References:**            AC - Nondiscrimination  
   GCD - Professional Staff Hiring

**Notification:**                05/08/2023  
**1st Reading:**                06/12/2023