

PERSONNEL GOALS

The Board recognizes that a dynamic ~~and efficient~~ staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

1. To recruit, select, and employ ~~the best~~ qualified personnel to staff the school system;
2. To provide staff compensation and benefit programs sufficient to attract and retain qualified employees;
3. To provide programs for all employees to improve their performance and the overall rate of retention and promotion of staff;
4. To conduct an employee ~~appraisal~~ **evaluation** program that will contribute the continuous improvement of staff performance;
5. To ~~deploy~~ **assign** personnel so as to ensure their skills are used as effectively as possible;
6. To develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction;
7. To help all employees realize that the ~~efficient~~ **effective** and courteous performance of their assignment has a positive impact on the public support of education ~~in the district~~.

1st Reading: 06/10/2013
2nd Reading: 07/15/2013
Notification: 05/08/2023
1st Reading: 06/12/2023